

Strategic Aims 2025-2026

Strategic Aim: Grow our Ability to Respond to Pastoral Need and Opportunities in School Settings

1. Offer a volunteer to every class on Lochend campus if class teacher welcomes this: if volunteer numbers permit, offer this level of provision to cluster schools and John Muir campus
2. Active recruitment: personal approaches, visits to groups, "Fresher Fair"
3. Review work with Lads' Group, Our Group
4. Maintain seasons for growth provision and recruit and train worker for cluster schools
5. Contribute to and supplement transition programme for P7 pupils in collaboration with DPS and DGS
6. Maintain the input of our YW into RME teaching through liaison with teaching staff and senior management. Maintain an evidence base of benefit to school and pupils
7. Consider the development of a bible stories club? lunchtime/after school for P4-6 as a follow on to the knitted bible project work with P4 in 24/25: recruit volunteers and assess school openness to that

Strategic Aim: Invite Local Churches to have a sense of involvement in the work of DACYP

1. Identify core areas where both the school communities, church communities and DACYP volunteers could collaborate
2. Encourage local church communities to promote DACYP's out of school provision to individuals: targeting young people and supporting access. Identify a "rep" for DACYP within each worshipping community to take a lead on this
3. Encourage each church community to see DACYP activity as part of their youth work and support it with volunteers, funds and publicity
4. Identify ways that DACYP can support local churches to develop their provision for young people
5. Discuss HOW we ascertain what young people want from DACYP: those we are already involved with, those we have a loose association with and those who have never heard of us

Strategic Aim: Growth of Young Leaders

1. Build on current young leader development with Lads' Group, Our Group and Harbour Lights Xtra
2. Roll out our Saltire Award for young peoples' voluntary contributions and have a presentation to award achievers at the start of the AGM. YW or supervisor to keep record of hours
3. By end of summer activity plan 2025, to have had young leaders involved in life walks/bites with feedback from them

Strategic Aim: Improve Communications

1. Website to be regularly maintained with adequate admin hours paid to ensure this: data collection and analysis if proving useful
2. Pilot addition to the site of a calendar of all youth related provision (Christian and other), helping both those looking at the site and volunteers assisting with signposting
3. Website address to appear in footer of all communications
4. Newsletters to be published and distributed in June and November. Annual report to be distributed with Christmas cards
5. Visits by YW and /or board members to be offered annually to churches and community groups e.g. sometimes for specific events like "Back to School Sunday"
6. Continue to refine the streamlined communication between school, YW and DACYP as to roles volunteers undertake in school
7. Introduce a "Freshers Fair" early in autumn term to advertise volunteering opportunities, recruit to new roles eg rural schools, December Saturday, bible story club. (A modified and less ambitious version this year as 20th celebration taking precedence.)

Strategic Aim: Maintain a Secure Financial Position

1. Continue to aim for 20 more regular donors in 2025 through local publicity; use pledge cards as a tool
2. Engage with local businesses specifically requesting sponsorship of items or events
3. Print and sell Christmas cards in late November/early December (two designs)
4. Consider a financial strategy to fund a second youth worker either together with our current YW or during a handover period for succession planning

Strategic Aim: to Celebrate 20 years of DACYP

1. Bring together a team to plan the act of worship, thanksgiving and celebration for the service
2. Service outline to be lay led, with modern worship songs played, short presentations about past, present and future with input from trustees and board past and present, Richard and as many young people as possible either in video or in person, concluding with prayer, food and drinks.